

## **EXHIBIT 3**

CASE NUMBER: CGC-07-452655 ANN OTSUKA et al VS. POLCO ALPH LAUREN CORPORATION

**NOTICE TO PLAINTIFF**

A Case Management Conference is set for:

**DATE: OCT-27-2006**

**TIME: 9:00AM**

**PLACE: Department 212  
400 McAllister Street  
San Francisco, CA 94102-3680**

All parties must appear and comply with Local Rule 3.

CRC 212 (g)(1) requires the filing and service of a case management statement form CM-110 no later than 15 days before the case management conference.

However, it would facilitate the issuance of a case management order without an appearance at the case management conference if the case management statement is filed, served and lodged in Department 212 twenty-five (25) days before the case management conference.

Plaintiff must serve a copy of this notice upon each party to this action with the summons and complaint. Proof of service subsequently filed with this court shall so state.

**ALTERNATIVE DISPUTE RESOLUTION POLICY REQUIREMENTS**

**IT IS THE POLICY OF THE SUPERIOR COURT THAT EVERY CIVIL CASE PARTICIPATE IN EITHER MEDIATION, JUDICIAL OR NON-JUDICIAL ARBITRATION, THE EARLY SETTLEMENT PROGRAM OR SOME SUITABLE FORM OF ALTERNATIVE DISPUTE RESOLUTION PRIOR TO A MANDATORY SETTLEMENT CONFERENCE OR TRIAL. (SEE LOCAL RULE 3)**

Plaintiff must serve a copy of the Alternative Dispute Resolution Information Package on each defendant along with the complaint. All counsel must discuss ADR with clients and opposing counsel and provide clients with a copy of the Alternative Dispute Resolution Information Package prior to filing the Case Management Statement.

**[DEFENDANTS: Attending the Case Management Conference does not take the place of filing a written response to the complaint. You must file a written response with the court within the time limit required by law. See Summons.]**

Superior Court Alternative Dispute Resolution Coordinator  
400 McAllister Street, Room 103  
San Francisco, CA 94102  
(415) 551-3876

## **EXHIBIT 4**

**SUMMONS**  
**(CITACION JUDICIAL)**

SUM-100

FOR DURACION FELIZ  
SOLO PARA USO DE LA CORTE**NOTICE TO DEFENDANT:****(AVISO AL DEMANDADO):**

POLO RALPH LAUREN CORPORATION, a Delaware Corporation;  
 POLO RETAIL, LLC, a Delaware Corporation;  
 POLO RALPH LAUREN CORPORATION, a Delaware Corporation,  
 doing business in California as POLO RETAIL CORP., FASHIONS  
 YOU ARE BEING SUED BY PLAINTIFF: OUTLET OF AMERICA, INC., a  
 (LO ESTA DEMANDANDO EL DEMANDANTE) Delaware Corporation, and  
 ANN OTSUKA, an individual;  
 JANIS KEEFE, an individual; CORRINE PHIPPS, an  
 individual; and JUSTIN KISER, an individual

Doe 1-300, Inc usiva

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), or by contacting your local court or county bar association.

Tiene 30 DIAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar su respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California ([www.courtinfo.ca.gov/selfhelp/espanol](http://www.courtinfo.ca.gov/selfhelp/espanol)), en la biblioteca de leyes de su condado o en la corte que le da más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte la podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), en el Centro de Ayuda de las Cortes de California, ([www.courtinfo.ca.gov/selfhelp/espanol](http://www.courtinfo.ca.gov/selfhelp/espanol)) o poniéndose en contacto con la corte o el colegio de abogados locales.

The name and address of the court is:  
 (El nombre y dirección de la corte es):

SUPERIOR COURT OF CALIFORNIA  
 SAN FRANCISCO

400 McALLISTER STREET

SAN FRANCISCO CA 94102

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:  
 (El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):

Patrick R. Kitchin

The Law Office of Patrick R. Kitchin

565 Commercial Street, 4th Floor

San Francisco, CA 94111

(415) 654-9000

DATE:

GORDON PARKER  
 (Secretary)

CRISTINA R. KITCHIN, Deputy  
 (Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (Form POS-010).)

(Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010)).

**NOTICE TO THE PERSON SERVED: You are served**

1.  as an individual defendant.
2.  as the person sued under the fictitious name of (specify):

3.  on behalf of (specify):

under:  CCP 416.10 (corporation)  
 CCP 416.20 (defunct corporation)  
 CCP 416.40 (association or partnership)  
 other (specify):

CCP 416.60 (minor)  
 CCP 416.70 (conservator)  
 CCP 416.90 (authorized person)

4.  by personal delivery on (date):



CORPORATE SERVICE COMPANY

## Notice of Service of Process

DDZ / ALL  
 Transmittal Number: 4543024  
 Date Processed: 06/03/2006

**Primary Contact:** Edward Scheuemann  
 Polo Ralph Lauren Corporation  
 625 Madison Avenue  
 Floor 11th  
 New York, NY 10022

**Entity:** Polo Ralph Lauren Corporation  
 Entity ID Number 1709340

**Entity Served:** Polo Ralph Lauren Corporation

**Title of Action:** Ann Otsuka vs. Polo Ralph Lauren Corporation

**Document(s) Type:** Summons/Complaint

**Nature of Action:** Labor / Employment

**Court:** San Francisco City and County Superior Court, California

**Case Number:** CGC-06-452655

**Jurisdiction Served:** California

**Date Served on CSC:** 06/08/2006

**Answer or Appearance Due:** 30 Days

**Originally Served On:** CSC

**How Served:** Personal Service

**Plaintiff's Attorney:** Patrick R. Kitchin  
 415-677-9058

Information contained on this transmittal form is for record keeping, notification and forwarding the attached document(s). It does not constitute a legal opinion. The recipient is responsible for interpreting the documents and taking appropriate action.

To avoid potential delay, please do not send your response to CSC  
 2711 Centerville Road Wilmington, DE 19808 (888) 690-2882 | [sop@cscinfo.com](mailto:sop@cscinfo.com)

## **EXHIBIT 5**

SUMMONS  
(CITACION JUDICIAL)

SUM-100

FOR COURT USE ONLY  
PARA USO DE LA CORT

## NOTICE TO DEFENDANT:

(AVISO AL DEMANDADO):

POLO RALPH LAUREN CORPORATION, a Delaware Corporation;

POLO RETAIL, LLC, a Delaware Corporation;

POLO RALPH LAUREN CORPORATION, a Delaware Corporation,

doing business in California as POLO RETAIL CORP., FASHIONS

YOU ARE BEING SUED BY PLAINTIFF: OUTLET OF AMERICA, INC., a

(LO ESTA DEMANDANDO EL DEMANDANTE) Delaware Corporation, and

ANN OTSUKA, an individual;

JANIS KEEFE, an individual; CORRINE PHIPPS, an

individual; and JUSTIN KISER, an individual

~~and other defendants not yet identified by plaintiff~~

Does 1-500, inclusive

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/sefhelp](http://www.courtinfo.ca.gov/sefhelp)), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/sefhelp](http://www.courtinfo.ca.gov/sefhelp)), or by contacting your local court or county bar association.

Tiempo 30 DIAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Si responde por escrito tiene que estar en formato legal correcto al darse que procesan su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California ([www.courtinfo.ca.gov/sefhelp/espanol](http://www.courtinfo.ca.gov/sefhelp/espanol)), en la biblioteca de leyes de su condado o en la corte que le queda más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes. Un más aviso.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), en el Centro de Ayuda de las Cortes de California, ([www.courtinfo.ca.gov/sefhelp/espanol](http://www.courtinfo.ca.gov/sefhelp/espanol)) o poniéndose en contacto con la corte o el colegio de abogados locales.

The name and address of the court is:  
(El nombre y dirección de la corte es):SUPERIOR COURT OF CALIFORNIA  
SAN FRANCISCO

400 McALLISTER STREET

SAN FRANCISCO CA 94102

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:

(El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):

Patrick R. Kitchin  
565 Commercial Street, 4th Floor  
(415) 654-0820  
DATE: MAY 29 2006The Law Office of Patrick R. Kitchin  
San Francisco, CA 94111

(Fecha)

GORDON PARK-II  
(Secretario)CRISTINA R. STISTA, Deputy  
(Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (Form POS-010).)

(Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010)).

## NOTICE TO THE PERSON SERVED: You are served

- as an individual defendant.
- as the person sued under the fictitious name of (specify):

- on behalf of (specify):

Under:  CCP 416.10 (corporation)  
 CCP 416.20 (defunct corporation)  
 CCP 416.40 (association or partnership)  
 other (specify):

CCP 416.10 (minor)  
 CCP 416.70 (conservatee)  
 CCP 416.10 (authorized person)

- by personal delivery on (date):

IS-144

SUMMONS

Code of Civil Procedure §§ 412.20, 465

KITCHIN



CORPORATION SERVICE COMPANY™

## Notice of Service of Process

DDZ / ALL  
 Transmittal Number: 4542788  
 Date Processed: 06/08/2006

**Primary Contact:** Edward Scheuermann  
 Polo Ralph Lauren Corporation  
 625 Madison Avenue  
 Floor 11th  
 New York, NY 10022

|                                  |  |
|----------------------------------|--|
| <b>Entity:</b>                   | Fashions Outlet Of America, Inc.<br>Entity ID Number 0025843 |
| <b>Entity Served:</b>            | Fashions Outlet of America, Inc.                             |
| <b>Title of Action:</b>          | Ann Otsuka vs. Polo Ralph Lauren Corporation                 |
| <b>Document(s) Type:</b>         | Summons/Complaint  |
| <b>Nature of Action:</b>         | Labor / Employment   |
| <b>Court:</b>                    | San Francisco City and County Superior Court, California     |
| <b>Case Number:</b>              | CGC-05-452655  |
| <b>Jurisdiction Served:</b>      | California   |
| <b>Date Served on CSC:</b>       | 06/08/2006   |
| <b>Answer or Appearance Due:</b> | 30 Days  |
| <b>Originally Served On:</b>     | CSC  |
| <b>How Served:</b>               | Personal Service   |
| <b>Plaintiff's Attorney:</b>     | Patrick R. Kitchin<br>415-677-9058                           |

Information contained on this transmittal form is for record keeping, notification and forwarding the attached document(s). It does not constitute a legal opinion. The recipient is responsible for interpreting the documents and taking appropriate action.

To avoid potential delay, please do not send your response to CSC  
 2711 Centerville Road Wilmington, DE 19808 (888) 690-2882 | [sop@cscinfo.com](mailto:sop@cscinfo.com)

## **EXHIBIT 6**

**SUMMONS**  
**(CITACION JUDICIAL)**

FOR COURT USE ONLY  
(SOLO PARA USO DE LA CORTE)

**NOTICE TO DEFENDANT:**  
**(AVISO AL DEMANDADO):**

POLO RALPH LAUREN CORPORATION, a Delaware Corporation;

POLO RETAIL, LLC, a Delaware Corporation;

POLO RALPH LAUREN CORPORATION, a Delaware Corporation,

doing business in California as POLO RETAIL CORP., FASHIONS

YOU ARE BEING SUED BY PLAINTIFF: OUTLET OF AMERICA, INC., a

(LO ESTA DEMANDANDO EL DEMANDANTE) Delaware Corporation; and

ANN OTSUKA, an individual;

JANIS KEEFE, an individual; CORRINE PHIPPS, an

individual; and JUSTIN KISER, an individual

Doc. 1-500, inclusive

~~and on behalf of the others mentioned above~~

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find those court forms and more information at the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), or by contacting your local court or county bar association.

Tiene 30 DIAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta carta y hacer que su entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Si responde por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California ([www.courtinfo.ca.gov/selfhelp/espanol](http://www.courtinfo.ca.gov/selfhelp/espanol)), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que lo dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte lo podrá quitar su sueldo, dinero y bienes - la más advertencia.

Hay otros requisitos legales. Es recomendable que hable a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), en el Centro de Ayuda de las Cortes de California, ([www.courtinfo.ca.gov/selfhelp/espanol](http://www.courtinfo.ca.gov/selfhelp/espanol)) o poniéndose en contacto con la corte o el colegio de abogados locales.

The name and address of the court is:  
(El nombre y dirección de la corte es):

SUPERIOR COURT OF CALIFORNIA  
SAN FRANCISCO

400 McALLISTER STREET

SAN FRANCISCO CA 94102

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:

(El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):

Patrick R. Kitchin

The Law Office of Patrick R. Kitchin

565 Commercial Street, 4th Floor

San Francisco, CA 94111

(415) 654-9000

DATE:

(Fecha)

*GORDON RASK-LI*  
(Secretario)

*DISTRICT CLERK'S STAFF*, Deputy  
(Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (form POS-010).)

(Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010)).

NOTICE TO THE PERSON SERVED: You are served

1.  as an individual defendant.

2.  as the person sued under the fictitious name of (specify):

3.  on behalf of (specify):

under:  CCP 416.10 (corporation)  
 CCP 416.20 (defunct corporation)  
 CCP 416.40 (association or partnership)  
 other (specify):

CCP 416.40 (minor)  
 CCP 416.10 (conservatee)  
 CCP 416.40 (authorized person)

4.  by personal delivery on (date):



CORPORATION SERVICE COMPANY®

## Notice of Service of Process

DDZ / ALL  
 Transmittal Number: 4542805  
 Date Processed: 06/08/2006

**Primary Contact:** Edward Scheuermann  
 Polo Ralph Lauren Corporation  
 825 Madison Avenue  
 Floor 11th  
 New York, NY 10022

**Entity:** Polo Retail, LLC  
 Entity ID Number: 1718298

**Entity Served:** Polo Retail, LLC

**Title of Action:** Ann Otsuka vs. Polo Ralph Lauren Corporation

**Document(s) Type:** Summons/Complaint

**Nature of Action:** Labor / Employment

**Court:** San Francisco City and County Superior Court, California

**Case Number:** CGC-06-452655

**Jurisdiction Served:** California

**Date Served on CSC:** 06/08/2006

**Answer or Appearance Due:** 30 Days

**Originally Served On:** CSC

**How Served:** Personal Service

**Plaintiff's Attorney:** Patrick R. Kitchin  
 415-677-9058

Information contained on this transmittal form is for record keeping, notification and forwarding the attached document(s). It does not constitute a legal opinion. The recipient is responsible for interpreting the documents and taking appropriate action.

To avoid potential delay, please do not send your response to CSC  
 2711 Centerville Road Wilmington, DE 19808 (888) 690-2882 | [sop@cscinfo.com](mailto:sop@cscinfo.com)